

investigations. Each reprimand shall be expunged after one (1) year if there are no new similar occurrences within said one (1) year.

Section 12:

Pay periods shall be established as biweekly and payable on Friday through direct deposit as a condition of employment and continued employment, all Employees shall maintain Direct Deposit of their bi-weekly paycheck into a financial institution of their choosing. Employees' paychecks being in error shall be corrected by the Employer

Employees with payroll discrepancies must complete a payroll discrepancy form, which must be signed by the Employee and their Supervisor (or designee). To ensure that discrepancies are processed in a timely manner the Employee must attach a copy of the timesheet and a copy of their paystub to support the pay discrepancy. All discrepancies will be paid via direct deposit.

If a pay discrepancy is the result of Employer error and values greater than \$150.00, the Employee can request a special payroll, if experiencing a financial hardship, within three (3) days of the pay date in error. All other pay discrepancies will be paid within the following payroll.

Section 13:

Qualification/Re-qualification

As a condition of employment and continued employment, an Employee must be able to meet the physical, mental, training and security clearance requirements necessary for an Employee's labor category. Additionally, the Employee must retain all certification qualification licenses (including Driver's License if applicable) and continued Government approval. An Employee who fails to re-qualify or to retain the above license certifications, etc., necessary for continued employment will be subject to termination

APPENDIX 1:

WAGES

CLASSIFICATION	CURRENT WAGE	EFFECTIVE 3/18/20 (3.25% increase)	EFFECTIVE 3/18/21 (3.0% increase)	EFFECTIVE 3/18/22 (3.0% increase)
CAS OPERATOR/MONITOR	\$32.33	\$33.38	\$34.38	\$35.41
SPO I (Q cleared)	\$33.58	\$34.67	\$35.71	\$36.78
SPO I (L cleared)	\$32.33	\$33.38	\$34.38	\$35.41
FPRS	\$32.33	\$33.38	\$34.38	\$35.41
SO/BSPOT	\$30.13	\$31.11	\$32.04	\$33.00
SECURITY RECEPTIONIST	\$26.89	\$27.76	\$28.60	\$29.45
LOGISTICS SPECIALIST	\$34.93	\$36.07	\$37.15	\$38.26
CLASSIFIED DESTRUCTION FACILITY OPERATOR	\$31.06	\$32.07	\$33.03	\$34.02
SR. BADGE SPECIALIST	\$36.37	\$37.55	\$38.68	\$39.84
BADGE SPECIALIST	\$33.19	\$34.27	\$35.30	\$36.36

