

International Brotherhood of Electrical Workers, AFL-CIO

Joint Bargaining Committee



LOCAL UNION NO.'S
23, 160, 949
953 and 1426

March 30, 2023

(Representing the Bargaining Unit
Employees of Northern States Power
Companies, d/b/a Xcel Energy, of Minnesota,
Wisconsin, North Dakota and South Dakota)

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Commitment for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

IBEW Local Union 23, 160, 949, 953 & 1426 are pleased to provide a letter of commitment for Xcel Energy Services, Inc's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. IBEW Chapters 23, 160, 949, 953, and 1426 are very supportive of this grid resiliency and innovation project and will work with Xcel Energy in phase 1 of the project to develop projected job impacts and negotiate how collective bargaining can be considered in the development, operation, and deployment of the various projects in the application.

The IBEW represents approximately 775,000 active members and retirees who work in a wide variety of fields, including utilities, construction, telecommunications, broadcasting, manufacturing, railroads and government. The IBEW has members in both the United States and Canada and stands out among the American unions in the AFL-CIO because it is among the largest and has members in so many skilled occupations.

IBEW Union 23, 160, 949, 953 & 1426 represents approximately 2500 of Xcel Energy employees in all five (5) IBEW Local Union jurisdictions.

IBEW has longstanding relations with Xcel Energy with initial agreements dating back as far as 2018. Xcel Energy and the Unions have a common interest in transitioning from fossil fuel generation to alternative, renewable forms of electrical generation. Therefore, mutually beneficial collaboration between the Company the IBEW Local Union will best support future growth.

Xcel Energy grid resiliency and innovation projects will provide and increase energy jobs through company ownership, installation, operation, and deployment of the application projects. Much of the resiliency work Xcel Energy is deploying today is already completed by IBEW workers. These new projects will increase these employment opportunities, and also increase the resiliency and safety of the communities these workers work and live in.

As the IBEW, Local Union 23, 160, 949, 953 & 1426 Business Manager/Financial Secretary, we support Union collaboration with the Company on transitioning from fossil fuel to these new renewable energy initiatives.

Sincerely,

Jonathon Jacobson

Kurt Zimmerman

Rick Bartz

Brady Weiss

Jeremy Denault

Jonathon Jacobson
Business Manager
IBEW LU 23

Kurt Zimmerman
Business Manager
IBEW LU 160

Rick Bartz
Business Manager
IBEW LU 949

Brady Weiss
Business Manager
IBEW LU 953

Jeremy Denault
Business Manager
IBEW LU 1426



Sabathani Community Center

The Heart of South Minneapolis

March 29, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership application (Topic Area 1, Grid Resilience Grants)

Dear Secretary Granholm:

Sabathani Community Center is pleased to provide a letter of support for Xcel Energy's application to BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740), titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy.

Sabathani Community Center (Sabathani) is a Black founded and led 501c3 nonprofit established in 1966 with a mission to provide people of all ages and cultures with essential resources that inspire them to improve their lives and build a thriving community. Sabathani directly serves over 39,000 community members and over 150,000 enter our building in South Minneapolis each year to access partner services. Of those Sabathani serves, 87% are Black, Indigenous, and People of Color (BIPOC), and 80% live below the poverty line in the most disinvested neighborhoods in Minneapolis. Just steps from George Floyd Square, Sabathani is a trusted community partner and provides a place of healing and celebration. Sabathani has a longstanding relationship with Xcel Energy to support our vision to become a resilience hub for the surrounding community.

Xcel Energy's proposal includes numerous activities designed to improve the resiliency of the electrical grid and support community resiliency in response to "high impact, low probability" events that could become more frequent and severe as the climate changes in Minnesota. Recognizing that such events can disproportionately impact BIPOC communities such as those Sabathani serves, Xcel Energy is implementing the Resilient Minneapolis Project, through which the company will invest in microgrids at Sabathani and two other sites. Solar, battery storage and microgrid technologies will enable these sites to serve as places of refuge and deliver critical services to the community in the event of a power outage caused by extreme weather or other emergencies. In its GRIP application, Xcel Energy proposes to add a fourth microgrid supporting BIPOC community resilience.

THE HEART OF SOUTH MINNEAPOLIS

sabathani.org • 310 E 38th St, Minneapolis, MN 55409 • 612-821-2300

Sabathani supports Xcel Energy's proposal, which we believe will lift up our community's equity, environmental justice, and resiliency objectives. We encourage the Department of Energy to select Xcel Energy's application for funding through the GRIP program.
Sincerely,



Scott Redd
President & Chief Executive Officer
Sabathani Community Center
310 East 38th. Street -Suite #120
Minneapolis, Minnesota 55409
PH: (612) 252-2414
sredd@Sabathani.org | Sabathani.org

THE HEART OF SOUTH MINNEAPOLIS

sabathani.org • 310 E 38th St, Minneapolis, MN 55409 • 612-821-2300



MINNEAPOLIS AMERICAN INDIAN CENTER

1530 East Franklin Avenue * Minneapolis, Minnesota 55404

Phone: (612) 871-4555 or 879-1700 * Fax: (612) 879-1795

Website: www.maicnet.org

April 4, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership
application (Topic Area 1, Grid Resilience Grants)

Dear Secretary Granholm:

The Minneapolis American Indian Center is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy.

The Minneapolis American Indian Center (MAIC) is a community center in the heart of the American Indian community of Minneapolis. It is one of the oldest Indian centers in the country, founded in 1975. MAIC is focused on serving a large and tribally diverse urban American Indian population, numbering well over 35,000 in the eleven-county Minneapolis-Saint Paul metro areas. MAIC provides educational and social services to more than 10,000 members of the community annually. We preserve and support American Indian cultural traditions through art, youth and inter-generational programs. MAIC has a longstanding relationship with Xcel Energy to support our vision to become a resilience hub for the urban American Indian community.

Xcel Energy's proposal includes numerous activities designed to improve the resiliency of the electrical grid and support community resiliency in response to "high impact, low probability" events that could become more frequent and severe as the climate changes in Minnesota. Recognizing that such events can disproportionately impact American Indian and other communities of color, Xcel Energy is implementing the Resilient Minneapolis Project, through which the company will invest in microgrids at MAIC and two other sites. Solar, battery storage, and microgrid technologies will enable these sites to serve as places of refuge and deliver critical services to the community in the event of a power outage caused by extreme weather or other emergencies. In its GRIP application, Xcel Energy proposes to add a fourth microgrid supporting BIPOC community resilience.

MAIC supports Xcel Energy's proposal, which we believe will support our community's equity, environmental justice, and resiliency objectives. We encourage the Department of Energy to select Xcel Energy's application for funding through the GRIP program.

Sincerely,

A handwritten signature in blue ink that reads "Mary LaGarde". The signature is fluid and cursive, with the first name "Mary" and last name "LaGarde" clearly distinguishable.

Mary LaGarde
Executive Director, Minneapolis American Indian Center
(612) 879-1750
mlagarde@maicnet.org



Andrew Freeman
City of Amarillo
Assistant City Manager

March 27, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

The City of Amarillo is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and residents in our Texas service region.

As the largest community in the Texas Panhandle, the City of Amarillo is heavily invested in being prepared for disaster mitigation, which includes the Amarillo Fire Department maintaining our Community Wildfire Protection Plan for Amarillo and a 5-mile perimeter around it. Our Office of Emergency Management is also greatly involved in and outside of Amarillo by serving Potter and Randall Counties and the City of Canyon under its emergency management program. Any improvements Xcel Energy makes through the Grid program would certainly benefit all our residents that are at risk of natural disasters.

We have a longstanding relationship with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects.

We encourage the Department of Energy to select Xcel Energy's application for funding from the GRIP program.

Sincerely,

Andrew Freeman

Andrew Freeman
Assistant City Manager
City of Amarillo

City of Amarillo City Hall
601 S. Buchanan St.
Amarillo, Texas 79101



CITY OF DUMAS

P.O. BOX 438
DUMAS, TEXAS 79029
(806) 935-4101



BOB BRINKMANN
MAYOR

RAY RESENDEZ
CITY MANAGER

March 15, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

The city of Dumas is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and all residents of Colorado.

Dumas is a city of 15,000 people located in the NW corner of Texas served by Xcel Energy. Dumas Fire Department responds throughout the community to Wildfires. Many times, during extreme weather conditions and high winds, electrical lines get damaged and cause fires. Ensuring enhanced resiliency relating to extreme weather will dramatically reduce our wildfire problem during these extreme weather days. Any efforts to reduce wildfire potential can assist us greatly, we have had numerous fires that have burned several thousand acres and endangered entire communities. Increasing Xcel Energies efforts to reduce the chance of wildfires is an important effort to undertake to ensure continued community safety.

We have a longstanding relationship with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects.

We encourage the Department of Energy to select Xcel Energy's application for funding from the GRIP program.

Sincerely,

Bob Brinkmann
Mayor

**Eddy County
Board of Commissioners**

Fred E. Beard
Bo Bowen
Ernie Carlson
Sarah Cordova
Jonathan A. Henry



**Allen Davis
Eddy County Manager**

101 W. Greene St.
Suite 110
Carlsbad, NM 88220
Phone: 575-887-9511
Fax: 575-236-1061

March 21, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

Eddy County is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and all residents of Eddy County, New Mexico.

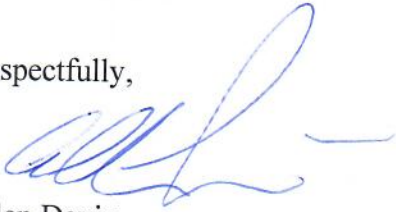
Eddy County, located in southeastern New Mexico is a key economic hub for our State, with a diverse range of industries and businesses that depend on reliable power to support their operations. With just under 3% of the State's population, Eddy County consistently delivers over 12.5% of the State's economic impact driven by the diverse industries and businesses operating within the County as reported by the State Department of Economic Development in their quarterly reports.

Within the nearly 7 million acres (4,200 square miles) that make up Eddy County, approximately 61% is owned by the Federal Government. Industry is maximizing the potential of that Federal acreage for the benefit of all. And it requires reliable power to deliver those benefits day in and day out.

We have a longstanding relationship with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects.

We encourage the Department of Energy to select Xcel Energy's application for funding from the GRIP program.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Allen Davis', with a long horizontal flourish extending to the right.

Allen Davis
Eddy County Manager

File

March 24, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

Jefferson County is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and all residents of Colorado.

We have a longstanding relationship with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects.

We encourage the Department of Energy to consider Xcel Energy's application for funding.

Sincerely,
BOARD OF COUNTY COMMISSIONERS



Andy Kerr
Chair



Tracy Kraft-Tharp



Lesley Dahlkemper

BCC/dc



Lake County Government Board of County Commissioners

505 Harrison Avenue • PO Box 964 • Leadville, Colorado 80461 • (719) 293-0177

March 28, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

Lake County is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and all residents of Colorado.

Lake County is a small rural resort community at the headwaters of the Arkansas Basin. In partnership with our partners and stakeholders we have revised our Community Wildfire Protection Plan, reviving a focus across the headwaters landscape to prioritize treatment surrounding our values and infrastructure at risk. In partnership, we continue to build capacity, obtain funding, and implement on the ground treatments across hundreds of acres, with thousands of acres in participating property owners still to be treated. This includes an important partnership, participation, and shared priorities with Xcel for important mitigation treatment applications in such places as county road right of ways and other main powerline locations, as very densely forested public lands cover approximately 68% of Lake County.

We have a growing partnership with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects. We encourage the Department of Energy to select Xcel Energy's application for funding from the GRIP program.

Sincerely,

Sarah Mudge, Lake County Commissioner, Chair



OFFICE OF THE COUNTY MANAGER

970 453 3414 ph | 970 453 3535 f
summitcountyco.gov

208 East Lincoln Ave. | PO Box 68
Breckenridge, Colorado 80424

March 23, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Avenue, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:

Summit County is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and all residents of Colorado.

Summit County, an hour and a half west of Denver, is home to four major ski resorts and is proud to be a year-round destination for visitors from around the world. Over 80% of Summit County is Forest Service land, and we're home to the most visited ranger district in the busiest National Forest in the nation. Efforts to reduce wildfire and improve the safety of our residents and guests is vital to our community.

We have a longstanding relationship with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects.

We encourage the Department of Energy to select Xcel Energy's application for funding from the GRIP program.

Sincerely,

Philip Gonshak
Interim County Manager



CITY OF IDAHO SPRINGS
1711 Miner Street
P.O. Box 907
Idaho Springs, CO 80452-0907
Telephone (303) 567-4421
FAX (303) 567-4955

March 22, 2023

The Honorable Jennifer M. Granholm, Secretary of Energy
U.S. Department of Energy
1000 Independence Ave, SW
Washington, DC 20585

Re: Letter of Support for Xcel Energy's Grid Resiliency and Innovation Partnership Project

Dear Secretary Granholm:


The City of Idaho Springs, Colorado is pleased to provide a letter of support for Xcel Energy's application to *BIL – Grid Resilience and Innovation Partnerships (GRIP) (DE-FOA-0002740)*, titled Wildfire Mitigation and Extreme Weather Resilience for Xcel Energy. We are very supportive of this funding pursuit and believe that the projects Xcel Energy is seeking funding for will further our community's efforts to reduce the impacts and risks of wildfire to our community and all residents of Colorado.

The City of Idaho Springs is in a wildland-urban interface (WUI) area in Clear Creek Canyon along Interstate 70 and adjacent to Arapahoe National Forest. The City is surrounded by step canyon walls and heavily forested terrain. A wildfire recently occurred just west of the City that could have been devastating to the community if not for favorable winds.

We have a longstanding relationship with Xcel Energy and a common interest in advancing Xcel Energy's pursuit of clean energy while working to ensure energy delivery is reliable and resilient. We support Xcel Energy's request for funding for wildfire mitigating activities including improved asset fire resistance, advanced asset inspection technology, advancements in wildfire safety and restoration response, fire spread modeling capabilities and other included projects.

We encourage the Department of Energy to select Xcel Energy's application for funding from the GRIP program.

Sincerely,


Chuck Harmon
Mayor