

LEE BEDSAUL

LINE SUPERINTENDENT



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Experience

Surry-Yadkin Electric Membership Corporation, 2000 - Current

Line Superintendent

- Implements the scheduling and work agenda for crew members and contractors.
- Responsible for the on-site training of apprentice linemen.
- Assures quality and safety at all job sites.
- Assists in the completion and accuracy of work orders with closing jobs.
- Collaborates with the co-op's engineers on long-range goals for the co-op and its members.
- Essential team member in the planning and implementation of transmission repairs, updates, and maintenance.
- Reviews accuracy of meter installation and performance.
- Supervises re-closure and VWE maintenance.
- Serves as a trainer for Nash Community College with 1st-Step Apprentice Lineman.
- Held position of Journeyman Lineman, working in a line crew before becoming a foreman in a line crew. Was then promoted to General Foreman in 2018, and Line Superintendent in 2022.

Davis H. Elliot, 1999-2000

Lineman

- Performed maintenance on and repaired damaged lines.
- Responsible for the routine maintenance on existing lines.

Pike Electric, 1992-1999

Journeyman Lineman

- Worked with underground and overhead crew members before being promoted to Journeyman Lineman.
- Assisted in building new lines and maintaining current ones.
- Responsible for storm repair on company's systems, as well as assisting other systems across the state.

Education

1992

East Surry High School
General Education

Certifications

- JT& S Training in Substation and Transmission Performance, Nash Community College
- Code Training, NESC
- Competent Person Training, Work Zone Traffic Control

Travis Bode

Economic Development Coordinator, Surry-Yadkin Electric Membership Corporation

510 S. Main Street, Dobson, NC 27017

Phone: (336)356-5238 (Office)

(b) (6)

Email: travisbode@syemc.com

Summary:

Provide excellent member service and promote a positive company image. Understand the importance of time management, relationship building, business management, economic development, community development, edge of grid technology, load management, legislative affairs, government relations, clean fuels and emerging technology related to the electric utility field.

Core Competencies and Skills:

Contract Administration, Property/Easement Procurement, Project/Program Management, Excel, Word, PowerPoint, Outlook, Business Development, Site Selection, Business Retention, Business Recruitment, Community Development, Financial Analysis, Risk Management, Strategic Planning

Education:

Surry Central High School, 1991-1995

Gardner-Webb University: Bachelor's in Business Administration, 2004-2008

UNC School of Government: Basic Economic Development Course, 2021

NRECA Certified Key Accounts Executive

Professional Experience:

Key Accounts and Energy Services Coord./Econ. Dev. Coord., Surry-Yadkin EMC 2018-Current

Right of Way Maintenance Coordinator 2010-2018

Various other positions in Operations 1995-2010

Key Deliverables:

- Understanding SYEMC strategic goals and plans to solidify strong member relationships.
- Actively seeks new industries to bring to the co-op's service area in an effort to promote economic and job growth.
- Actively works with key manufacturing, fabrication, service, and agribusiness members to ensure their needs are being met.
- Performs cost analysis to project account growth opportunities.
- Works collaboratively with internal and external customers to accomplish cooperative goals of increasing the industrial profile for the cooperative.
- Analyzes energy efficiency and rebate programs to assist member-owners with reducing their energy consumption while maintaining their comfort level.

- Analyzes cooperative needs for new and emerging technologies: load control, battery storage, microgrids, electric vehicles, clean/alternative fuels/technologies, and other related beneficial electrification opportunities.
- Educate cooperative members, communities, and stakeholders including local, state, and federal elected and appointed leaders on new and emerging technology related to electric vehicles, agricultural machinery and accompanying equipment.
- Responsible for site selection and recruitment of commercial and industrial business in Surry, Yadkin, Stokes, and Forsyth Counties.
- Analyzes cooperative investments for infrastructure for new commercial/industrial members and pilot technologies.

Community, Civic and Professional Activities:

- 40+ year member of Salem Baptist Church, serving multiple capacities including, deacon board, building and grounds directors, and multiple committees
- NC Vegetation Management Association – Member, Board of Directors
- Yadkin Valley Chamber of Commerce – Member, Ambassador, Board of Directors
- Surry County Economic Development Partnership – Member, Board of Directors
- North Carolina Economic Development Association – Member, Legislative Affairs Committee

Susan C. Duncan

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Education:

August 1999 – December 2001

High Point University Winston-Salem, North Carolina
Bachelor of Science: Information Systems: Developer

August 1997 – August 1999

Surry Community College Dobson, North Carolina
Associates in Applied Science: Information Systems: Programmer

Technical Skills:

Operating Systems:

- Windows: 10, and 11, Servers 2012 RT, 2016, and 2019. iOS

Hardware & Software:

- SonicWall Routers, Dell, IBM eServer, Kyocera printers, iVue, Microsoft Office, MaaS360 - Mobile Device Management, Chronicall,

Employment:

December 2020 – Present Surry Yadkin Membership Cooperation Dobson NC
Systems Administrator

- CyberSecurity
- Supervise communication at Substations
- Manage systems on network

February 2017 – December 2020 Surry Yadkin Membership Cooperation Dobson, NC
IT Support Specialist

- Supported network printers
- Verified communications at Substation and office
- Managed staff cell phones and iPads, and verified connection to Verizon Network
- Maintained substation cameras

October 1999 – February 2017 Hanesbrands Inc. Winston-Salem, NC
POS Helpdesk Technician

- Provided support for more than 260 stores nationwide
- Served as the Database Administer for RedHelp ticketing system
- Resolved desktop and hardware issues by walking user through specified steps or taking control of their pc using Windows Remote Assistance
- Worked in a team setting, sharing information and assisting other team members with problem resolution
- Performed PC set up and maintenance
- Helped customers with password resets and printer problems
- Walked store personal thru TCP/IP setup on Lexmark printers
- Provided weekend coverage when scheduled
- Monitored job queues and system performance
- Served as the acting liaison between level 1 and level 2 support
- Program tester for level 2 support

References upon Request

William Hawkins

System Planning Engineer

Address: 510 S. Main Street, Dobson, NC 27017

Email: (b) (6)

Cell Phone: (b) (6)

Office Phone: 335.356.8241

Work History

Surry-Yadkin Electric Membership Corporation, May 2014 – Present

System Planning Engineer

Responsibilities:

- Maintenance of SCADA hardware
- Design and setup of SCADA displays for Operations
- Manage system protection settings
- Investigate outage causes and miscoordination with consultants
- Manage and update system coordination
- Work with transmission providers to improve reliability
- Identify load imbalances and propose solutions
- Manage and keep the arc flash study updated
- Keep Spill Prevention, Control, & Countermeasure plans up to date
- File Tier II Hazardous Material Reports annually
- File the EIA-861 form annually
- Review oil analysis reports for substation transformers
- Check stations for hot spots
- Work with consultants on planning studies
- Previously served as the co-op's WFEC Operations Planning Engineer from 2014-2015
- Responsibilities as WFEC Operations Planning Engineer included:
 - Updating the PSSE model
 - Adding new projects to the model
 - Working with the RTO (SPP) to study new projects and restudy proposed projects
 - Developing load profiles for the PSSE model using the load forecast study
 - Requesting load forecasts from customers
 - Developing and planning estimates for loan application documents
 - Writing technical reports to support loan application
 - Working with contractors to develop a new Construction Work Plan

Accomplishments:

- New SCADA hardware installations to transmission and distribution stations
- Implementing conservation voltage reduction across our system
- Making a New Construction Work Plan & writing amendments to existing CWPs
- Mentoring young engineers
- Brought the PSSE model up to date with topology and load profile information
- Wrote amendments to the current Construction Work Plan

Western Farmers Electric Cooperative, 2007-2014

WFEC Engineer I to Engineer II

Responsibilities:

- Managed construction and coordination of station projects
- Developed one line and construction drawings for new stations & upgrade projects
- Requisitioned material & contract labor for projects
- Developed construction estimates and opened construction work orders
- Worked with accounting to document installed equipment and closeout projects
- Coordinated with purchasing to update design drawings for vendors and requisition material & contract labor for projects
- Developed contracts and work scopes for engineering services, construction services, and EPC services
- Requested evaluation of proposed construction sites by right of way and environmental specialists
- Worked with communications engineers to setup a communications path
- Incorporated input from technical services into estimates, designs and work scopes
- Worked with technical services to schedule testing, checkout, and commissioning
- Managed engineering and general contractors on station design and contracted construction
- Coordinated with protection contractors on protection design, checkout, and commissioning
- Prepared NERC compliance documents from engineering designs & manufacturer data

Accomplishments:

- Designed and managed the construction of new distribution stations
 - Designed and managed the upgrade of distribution stations
 - Designed and managed the upgrade of transmission switching stations
 - Updated distribution station design standards and contract specifications
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Licensing

Profession Engineer in North Carolina since 2017

Passed the PE Power Exam in April 2015

Engineer Intern in Tennessee

Passed the FE Exam in April 2003

Professional Development

Milsoft, 2022, WindMil Advanced Analysis

SEL, 2019, Distribution System Protection

SEL, 2018, SEL-651R Advanced Recloser Control

SEL, 2017, Protecting Power Systems for Engineers

MilSoft, 2016, WindMil Basic Analysis

MilSoft, 2016, WindMil Basic Editing

Siemens, 2014, Introduction to Model Writing in PSSE

University of Wisconsin Madison, 2013, Principles of Substation Design & Construction

Education

University of Tennessee, 1997-2003, BS Electrical Engineering

Anna C. Jones

Manager, Human Resources

Contact

(b) (6)

Education

Masters, Business Administration
Gardner-Webb University

Bachelors, Business Admin & Human Services
Gardner-Webb University

Associates in Arts
Surry Community College

Accounting Certificate
Surry Community College

Associate Professional in HR
HR Certification Institution

Leadership

Surry County Human Resources

Association

2023 President

2022 Vice President

2019-2021 Secretary/Treasurer

2022-2023 Elkin City Schools Business &
Industry Advisory Committee Member

About

Successful and creative human resources management professional with experience in recruitment, benefit administration, compliance, and strategic planning for continuous improvement of work culture in the electric utility industry.

Experience

Surry-Yadkin Electric Membership Corporation

Dobson, NC

Manager of Human Resources (March 2021-Present)

- Responsible for attracting and retaining a highly qualified and diverse workforce.
- Maintains the cooperative's strategic plan, organize material on the strategy map, and balance scorecard.
- Oversees cooperative safety program and ensures high safety standards (exceeding OSHA) are maintained in all areas at all times.
- Participates in meetings as related to bylaws, policies, and service rules and regulations and ensures the same are communicated accurately to the board and employees.
- Ensures that the cooperative's wellness program is maintained.
- Ensures the coordination and successful completion of annual renewal/open enrollment for all employees.
- Ensures job descriptions are updated and current copies are retained in employee's personnel folder.
- Ensures annual training procedures have been completed successfully.
- In accordance with instructions set forth by the EVP & General Manager, set up and maintain employee annual appraisal schedule, keeping supervisors informed of plans and progress.
- In conjunction with Management, develops EIP (Employee Improvement Plans) as needed.
- Researches policies and makes appropriate inquiries as needed to address any performance issues, policy violations, etc.
- Coordinates with management in scheduling corrective action meetings and documenting the same to be placed in personnel files.
- At the direction of EVP & General Manager, may conduct terminations.
- While primary focus is on Human Resources and those daily functions, also works on other projects and meets required deadlines as directed by the EVP & General Manager.

Previous Roles Held:

- Human Resources Generalist
- Human Resources Representative
- Human Resources Assistant
- Public Relations Assistant
- Member Services Representative

Misty Utt

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336.356.5243

mistyutt@syemc.com

PROFILE:

Finance executive with over twenty years of experience in the electric cooperative industry.

EDUCATION:

2011- 2014

Master of Business Administration

Gardner-Webb University, Boiling Springs, NC

1996-1998

Bachelor of Science; Major Accounting

Gardner-Webb University, Boiling Springs, NC

EXPERIENCE:

2016 - present

Surry-Yadkin Electric Membership Corporation, Dobson, NC

Vice-President of Finance and Accounting

- Manage the processes for financial forecasting and budgeting
- Oversee the preparation of all financial reporting, operational accounting, purchasing, inventory, debt collections, and billing
- Provide strategic guidance around capital financing options
- Present financial and statistical data for board of directors and management
- Manage cash investments and equity management
- Develop and maintain accounting policies within organization

2013-2016

Surry-Yadkin Electric Membership Corporation, Dobson, NC

Director of Accounting and Finance

- Managed accounts payable, accounts receivables, monthly adjustments, and financial statements
- Successfully maintained accurate and efficient accounting records
- Conduct financial analysis for monthly review with board of directors
- Managed year-end audit team
- Maintained wholesale power cost analysis monthly
- Prepared annual budget for organization
- Served as trainer for new employees in various accounting practices and general work functions

1999-2013

Surry-Yadkin Electric Membership Corporation, Dobson, NC

General Accountant

- Prepared asset, liability, and capital accounting transactions
- Perform monthly journal entries and account reconciliations
- Perform accounts payable and accounts receivable
- Prepared monthly financial statements
- Assists in preparation of annual budget
- Prepared year end closing transactions and audit schedules

1998-1999

Pike Electric, Mount Airy, NC

Payroll Assistant

- Aided in the development of new computer program for tracking Duke Power quality reviews
- Performed weekly comparisons of work accomplished by field crews in North Carolina and South Carolina regions
- Trained new employee in payroll assistant functions

1996-1997

Haynes Strand Henry and Company, Mount Airy, NC

Bookkeeper/Administrative Assistant

- Maintained and created accurate and efficient bookkeeping records for various clients
- Managed accuracy of audit records
- Developed organization and tracking system for clientele

SKILL/EXPERTISE:

- Strategic and financial planning
- Process implementation
- Staff leadership and development
- Outstanding communication and interpersonal skills
- Excellent organizational skills
- Microsoft Office (Excel, Power Point, Word)
- NISC Software IVUE

ACHIEVEMENTS:

- Received the Cooperative Financial Professional Certificate from National Rural Electric Cooperative Association in collaboration with National Rural Utilities Cooperative Finance Corporation
- Established the company's equity management plan
- Chaired the North Carolina Finance & Accounting Conference for electric cooperatives
- Completed the United States Department of Agriculture's Borrower Accounting Electric Correspondence Course