



MEMORANDUM OF AGREEMENT

Between

KAUAI ISLAND UTILITY COOPERATIVE

and

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL 1260 (AFL-CIO)**

RE: Grid Resilience and Innovation Partnership (“GRIP”) Program

This MEMORANDUM OF AGREEMENT (“MOA”) is effective as of March 10, 2023, and is being entered into by and between KAUAI ISLAND UTILITY COOPERATIVE (“KIUC”) and the INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 1260 AFL-CIO (“IBEW Local 1260”), collectively referred to as the “Parties” and separately without distinction as the “Party.”

WITNESSETH

WHEREAS, KIUC and IBEW Local 1260 are parties to a current Collective Bargaining Agreement (“CBA”);

WHEREAS, KIUC is applying for federal grants under the U.S. Department of Energy, Grid Deployment Office’s Grid Resilience and Innovation Partnership (“GRIP”) Program.

WHEREAS, KIUC is seeking Labor Partnership Documentation of support from the IBEW Local 1260 for GRIP Program applications.

WHEREAS, IBEW Local 1260 is seeking assurances on the work performed for GRIP Program Projects.



NOW, THEREFORE, The Parties, with the intent to be legally bound, hereby agree that in addition to representing direct KIUC union members, work performed for GRIP Program projects must be done by IBEW Local 1260 members.

IN WITNESS WHEREOF, the Parties hereto through their duly authorized representatives have executed this MOA.

Dated: March 21, 2023

KAUAI ISLAND COOPERATIVE (“KIUC”)

By: David J. Bissell
David Bissell
CEO

Dated: March 21, 2023

INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, LOCAL UNION 1260 AFL-CIO
 (“IBEW Local 1260)

By: Leroy Chincio
LEROYCHINCIO
Business Manager/Financial Secretary